

## **WESLEYAN COLLEGE PRESIDENT EMERITUS POLICY**

**PURPOSE:** To recognize any Wesleyan College President who has provided outstanding, distinguished and extended service to the college community.

**SCOPE:** Board of Trustees/Wesleyan College community

**POLICIES:** The Board of Trustees may grant President Emeritus status to a Wesleyan College President who is retiring or has retired from the position of President.

President Emeritus status should be reserved to honor a Wesleyan College President who is retiring or has retired; has provided outstanding and distinguished service to Wesleyan College; and has served as Wesleyan College President for at least ten years. “Outstanding and distinguished service” is defined as service which goes beyond the normal duties and responsibilities of the appointment, and which has had extraordinary impact on Wesleyan College and/or broader community. Such service contemplates that the individual demonstrated exceptional commitment and contributions to Wesleyan College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision and leadership. Further, to be conferred the honor of President Emeritus status; a Wesleyan College President should have served with dedication to, and effectively advanced, the United Methodist Church mission of Wesleyan College.

The title of President Emeritus may be awarded posthumously.

### **Nomination and Approval**

A member of the Board of Trustees may nominate a retiring or retired Wesleyan College President to become President Emeritus. The title must be approved by a majority vote of the Board. A retiring or retired Wesleyan College President may decline to accept and/or use the title of President Emeritus.

### **Rights, Privileges and Responsibilities**

In addition to the benefits and privileges received by all retired faculty and staff and any other benefits to which the individual may be entitled, a Wesleyan College President granted President Emeritus status will also receive:

- A resolution naming and honoring the Wesleyan College President as President Emeritus;
- Listing in the Wesleyan College catalog and website; and
- Use of the title “President Emeritus” in community and professional activities.

The current Wesleyan College President may call upon the President Emeritus to provide counsel or to serve in various volunteer roles and/or capacities in support of Wesleyan College. President Emeriti are not required to continue to serve the Wesleyan College community.

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The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at Wesleyan College.

The Board of Trustees retains the authority to withdraw a President Emeritus title at its discretion, as it deems necessary and appropriate.