

# External Campus Ministries and Religious Groups Complaint Policy

**Policy Name:** External Campus Ministry and Religious Groups Complaint Policy

**Approval Authority:** Executive Leadership Team

**Interpreting and Implementing Authority:** College Chaplain

**Effective:** January 1, 2024

**Last Revised:** December, 2023

**Next Review Date:** 5 years from last revised date

## ***Policy Statement***

In keeping with the commitment of Wesleyan College to a diverse, inclusive community that encourages creativity, innovation, and leadership, respectful conversation among campus ministries and religious groups is encouraged. All external campus ministries and religious groups who engage with students on the campus must have the permission of the College chaplain and agree to the *Commitment of Respect and Responsibility* issued by the Office of Faith and Service annually. This commitment ensures that all external campus ministries and religious groups understand the specific guidelines for operating on campus. Additionally, all personnel related to recognized campus ministries and religious organizations agree to the following policy and subsequent procedure regarding observations, complaints, and reports of unethical or inappropriate behavior.

## ***Policy Details***

If a member of the Wesleyan community becomes aware of an external campus ministry or religious group engaging in unethical or inappropriate behavior—especially but not limited to unethical or inappropriate behavior regarding the College’s mission, commitments, vision and culture—that should be reported directly to the College Chaplain.

Following notification to the Chaplain of an observation, complaint, and/or report of unethical or inappropriate behavior regarding campus ministries and religious groups, the Chaplain will review the report and determine if further action is recommended. Though intended to be kept confidential, pertinent information will be shared with relevant Wesleyan College staff personnel if determined necessary.

If corrective action is recommended, the Chaplain, the recipient of the complaint, and any other pertinent Wesleyan College staff—such as the Director of Human Resources—will meet to discuss the complaint. After follow-up with the complainant, a team composed of relevant Wesleyan College staff including but not limited to the Chaplain, the Assistant Dean for Equity & Inclusion, Student Affairs representatives, and the Director of HR will determine the campus ministry or religious organizations’ status, access to students, and presence on campus.

## ***Interpreting and Implementing Authority***

The College Chaplain is responsible for the oversight and implementation of this policy.